



ARIZONA CENTER FOR  
**CIVIC LEADERSHIP**

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FLINN-BROWN FELLOWSHIP

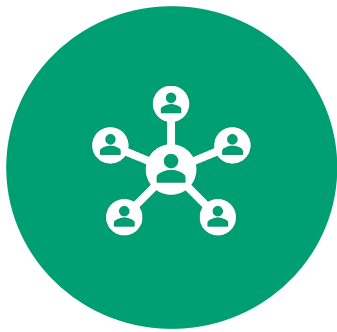
Flinn-Brown Academy

2024 Application Information Session

# Welcome



FLINN-BROWN  
FELLOWSHIP



FLINN-BROWN  
NETWORK



APPLICATION  
TIMELINE



APPLICATION  
PROCESS



2024 ACADEMY  
SCHEDULE



QUESTIONS



# Flinn-Brown Fellowship

Financial support is provided by the Flinn Foundation and the Thomas R. Brown Foundations.



# Flinn-Brown Fellows

Civic leaders with broadly diverse perspectives, politics, and state policy interests who are working to solve Arizona's most challenging issues and are seeking:



Deeper **knowledge**  
and experience



A connected and  
**diverse** network

Enhanced  
**leadership** skills



A **collaborative**  
atmosphere



# Who Becomes a Flinn-Brown Fellow?

Are experienced civic leaders from tribal, rural, and urban communities across Arizona.



2024  
Flinn-Brown  
Fellows:



Represent sectors of Arizona's economy from industry and business to nonprofit and government.

Are recognized experts in their fields.



Possess diverse perspectives, political positions, and policy experience.

To see the full breadth of the Flinn-Brown Network, visit the [Flinn-Brown Directory](#) on our website.

# Flinn-Brown Network

## FLINN-BROWN NETWORK DEMOGRAPHICS 2023

437 Fellows

58% Maricopa County  
16% Pima County  
16% Other Arizona  
10% Out of State



3% Asian  
6% Black  
16% Hispanic or Latino/a/x  
5% Native American/  
Alaska Native  
65% White  
1% Other  
4% More than one



35% Business  
42% Government  
19% Nonprofit  
4% Other



53% Female  
47% Male

## ARIZONA DEMOGRAPHICS 2022

Population

62% Maricopa County  
23% Pima County  
15% Other Arizona



54.1% White  
31.7% Hispanic or Latino/a/x  
5.3% Native American/  
Alaska Native  
5.2% Black  
3.7% Asian  
2.9% More than one



53% Female  
47% Male

Source: U.S. Census Bureau  
Note from U.S. Census Bureau Percentages  
may not add to 100 due to rounding.



# Flinn-Brown Pathways

## DESTINATIONS FOR FLINN-BROWN FELLOWS



State or Local  
Elected Official



Policy  
Advisor



State Agency /  
University  
Executive



Board or  
Commission  
Member



Statewide  
Organization  
Executive





# Flinn-Brown Fellowship Benefits

The Fellowship provides opportunities for Fellows to expand their state policy and political knowledge, skills and networks to help address Arizona's long-term issues.

## KNOWLEDGE



Offers learning through intensive Academy sessions with a cohort.

## CONNECTIONS



Connects Fellows with top state leaders and policy experts.

## MEMBERSHIP



Personalized long-term support provided through the Flinn-Brown Network

## NO COST



There is no cost to attend, and travel and lodging is provided for Fellows outside of Maricopa County.





# Value of the Flinn-Brown Network



Participate in Network policy and skill building workshops and an annual convention.



Connect with Fellows to collaborate, learn, and support.



Stay up-to-date with the Fellows-only Network News digital newsletter.



# Application Timeline



**Feb 1-29**

Application  
period

**March 4-22**

Application  
review

**March 27**

Applicants  
notified of  
interview  
invitations

**April 16-17**

Interviews at  
the Flinn  
Foundation in  
Phoenix

**April 22**

Selected  
applicants  
notified\*

**May 15**

2024 Cohort  
announcement\*

**July 19**

Orientation  
luncheon

**Aug 16**

Flinn-Brown  
Convention

**Aug 22**

Flinn-Brown  
Academy  
begins!

*\*About 25 applicants will be selected for the 2024 Flinn-Brown cohort.*



# Application Requirements

Applications will be available on our [website](#) from **February 1** through **February 29**.

- |   |  |
|---|--|
|   Arizona Resident          |  20-Second Introductory Video |
|  Current Resume  |  2 Letters of Endorsement     |
|  6 Essay Prompts   |  Attendance Acknowledgement   |
|   Professional Headshot |  |

*\*Note: If selected for an interview, your employer will be required to submit an Employer Approval Form*

# Essay Prompts

## LEADERSHIP EXPERIENCE

Please explain your commitment to improving the quality of life in Arizona and include an instance **outside of your required professional obligations** when you asserted leadership in a community or civic activity, what you learned, and how you think the Flinn-Brown Fellowship could further advance your leadership and personal goals. (Approx. 250 - 300 words)

Essay goes here. Essay goes here. Essay goes here.  
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Essay goes here. Essay goes here. Essay goes here.  
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300 words max  
Essay goes here. Essay goes here. Essay goes here.  
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The application includes six essay prompts regarding the applicant's:

- 1 Civic leadership experience
- 2 Approach to a policy issue
- 3 Future civic leadership goals
- 4 Response to today's political climate
- 5 Plans to utilize the Flinn-Brown Network
- 6 Perspective on state government

# Letters of Endorsement

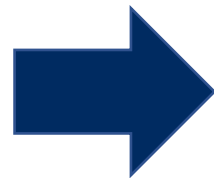
Applicants should request letters of endorsement from individuals who can provide deep insight on the applicant's background, past leadership experience, potential for state level leadership, and readiness to participate in the Flinn-Brown Fellowship.

## STEP 1



### **Request 2 Endorsements\***

Letters can be written by anyone – including current Flinn-Brown Fellows.

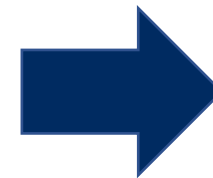


## STEP 2



### **Check Your Email**

Letters of endorsement should be sent directly to the applicant.




## STEP 3



### **Upload & Submit**


Upload your 2 letters to the application portal by February 29.  
(PDFs only)



 *\*Please give your endorsers plenty of time to write your letter and return it to you.*

# 2024 Academy Schedule

July/August	September	October/November
 Friday, July 19 Orientation Lunch	 Thursday, Sep. 5* Pre-K12 Education	 Thursday, Oct. 10* Environment
 Friday, Aug. 16 Flinn-Brown Convention	 Friday, Sep. 6 Higher Education	 Friday, Oct. 11 Infrastructure
 Thursday, Aug. 22 Economy & Demographics	 Thursday, Sep. 19 Public Health & Health Care	 Thursday, Oct. 17 Criminal Justice
 Friday, Aug. 23 Government & Budget	 Friday, Sep. 20 Human Services	 Friday, Oct. 18 Communications & Media Relations
		 Thursday, Oct. 31 Civic Engagement
		 Friday, Nov. 1 Fellows Projects/Recognition Reception

 \*Evening social hour at the Flinn Foundation.





# Questions



## Visit an info session

Virtual and In-Person dates & registration found at [azcivicleadership.org](https://azcivicleadership.org)



## View the Flinn-Brown FAQs

Available at [azcivicleadership.org](https://azcivicleadership.org)



## Contact us via email

Dawn Wallace, Vice President – [dwallace@flinn.org](mailto:dwallace@flinn.org)

Jennifer Papworth, Program Manager – [jpapworth@flinn.org](mailto:jpapworth@flinn.org)

Danielle Underwood, Program Coordinator – [dunderwood@flinn.org](mailto:dunderwood@flinn.org)

[azcivicleadership.org](https://azcivicleadership.org)

### PROGRAMS

#### > Flinn-Brown Fellowship

- > Apply for Flinn-Brown
- > Flinn-Brown Academy
  - > Flinn-Brown Academy Facilitators

#### > Flinn-Brown FAQs

- > Flinn-Brown Network News
- > Fellows Profiles
- > Flinn-Brown Directory







ARIZONA CENTER FOR  
**CIVIC LEADERSHIP**  
AT THE FLINN FOUNDATION



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[azcivicleadership.org](https://azcivicleadership.org)