

Flinn Scholarship Virtual Interview Guide

Preparation

If possible, conduct a practice interview with the student to simulate the experience. Ideally, using Zoom for this interview will give them experience with the format.

Sample interview questions should allow the student to reflect on their experiences, values, and goals, and to practice expressing their ideas in an authentic, and thoughtful manner.

Remind them that it is fine to take a moment to think about a question before answering.

Most students are able to answer about 12 questions during the 20-minute interview.

Remind them to maintain good posture while speaking clearly and confidently.

Purpose

1 Identify candidates with the ability and drive to sustain the academic excellence they have demonstrated in high school.

2 Evaluate candidates' potential and dedication to making a meaningful difference on campus, in their communities, and beyond—in their fields of interest as well as other pursuits.

3 Discern candidates' capacity for leadership, as well as their ability to connect with and inspire others.

Logistics



Format

This is a 20-minute interview conducted over Zoom. We recommend students use a desktop or laptop computer with a webcam and stable internet connection. They should set up in a quiet, well-lit space with minimal distractions.



Suggested items

It's a good idea to have a glass of water and a box of tissues within reach, just in case they are needed during the interview.